

ANNUAL REPORT - 2004

GRAMA SEVA SANGAM

KILIKKUDI



Annual Report - 2004

Project

Education and Rehabilitation of working Children in the Interior Village of Pudukkottai District, Tamil Nadu.

Submitted to

PESTALOZZI VILLAGE FOUNDATION (PCF)

SWITZERLAND

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Introduction:

Child labour is a worldwide phenomenon. India has the largest number of child labourers in the world. A long-term multi-pronged intervention is needed to prevent it. Child labourers are found in a wide range of economic activities. These include family based agricultural and allied activities, service sectors such as domestic work, restaurants and street vending and organised and unorganised industries like carpet and garment making units. The ILO estimates that around 250 million child labourers are there all over the world. Of them, 120 million work full time at the expense of their education, health and development. In India it is estimated that there are 20 million child labourers.

In the Pudukkottai District the Government estimates say that there are 4165 child labourers. But according to NGOs report even in Viralimalai and Annavasal blocks above there are about 1196 and 2974 child labourers respectively. Which shows that there may be more number of child labourers in the Pudukkottai District. The GSS has been working in the 32 villages out of 909 villages in the two blocks. The GSS has identified 544 child labourers in the project area (32 villages) and has been working with them for their rehabilitation. We found that, the north western parts of Pudukkottai District has more child labourers than the other parts of the district. Since these two blocks having dry and shallow lands, the agricultural activities are comparatively very poorer than the other parts of the district. The villages are very scattered and small in size. Most of the people are relying upon the agriculture the poor and the landless are highly marginalized and poverty sticken. Since there is single crop, rain bed irrigation and there are many small ponds they rely up on agricultural and allied activities such as rearing animals, collecting fire woods etc., The adult member in the family get less work opportunities, the children need to substitute the income of the family buy working. Large member of children are drawn into the work that are available in the villages. During lean seasons the adult member in the family has to migrate to other places where they get employment. They migrate temporarly to nearby places, along with their family members for want of employment.

In order to share the burden of the family they had to leave the school and get involved in the work and earn as much they can or support the family economic activities to facilitate the earning of the adult family members in the family. The large number of children either not admitted in school or drop out from the school in their young child hood period and get occupied in the family economic activities and in other occupations. The child labourer loose the opportunity of education, recreation and denied of happy child hood. The GSS has been trying to rehabilitate them and prevent there from becoming child labourers.

We have enjoyed and grown with the partnership of the PCF, from the beginning of the child labour elimination and rehabilitation project. The PCF has financially supported the GSS from the year 2000 for 4 years. It has also technically supported us in how to scientifically implement the project and understand the outcome and impact of the project activities. With their support we have grown to the level of lead agency in the area—development and has earned good reputation from Government agencies and from of the other NGOs.

1. Staff Capacity Building and Organization Development

In order to ensure effective implementation of the project, the organization has been giving great importance for team-building and staff capacity building from the time of its inception. A series of training programmes were organized over the past four years to improve the knowledge, attitude and capacity of the staff. The following are the training programmes conducted in 2004.

Training on Project Planning & implementation

This training was organised at GSS training centre, Kilikkudi from 12.01.2004 to 16.01.2004. Prof. Koodalingam, NGO Advisor from Madurai Institute of social sciences facilitated this training. Topics covered in this training were planning implementation and evaluation of a development project.



Training on Project Planning & Implementation

GSS staff found the training very useful and the effect is seen in planning of activities and its implementation in the field.

Training on Data Collection, Record Maintenance and report Writing

Two training programmes were conducted at our training centre on 25- 26th February and 2-4th march, 2004, for all staff members. Two resource persons from Madurai Institute of Social Sciences, Prof. Jannet Sankar and Prof. Koodalingam facilitated this training. They explained methods of data collection, data analysis, process documentation at the field level, record maintenance and report writing. They emphasised the importance of recording activities regularly. After the training programme, the staff members have improved their skills in the above areas.

Exposure Visit to Thiruvannamalai, Vellore & Chennai.

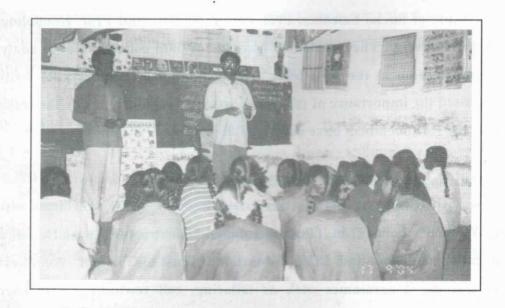
An exposure visit was organised for three days in April 2004. The team visited "Working Women's Forum" in Thiruvannamalai, Centre for Rural Health and Social Education at Vellore and Balaji Educational Trust in Chennai. We observed vocational training programmes such as tailoring, coil rewinding, two wheeler

repair and servicing, motor vehicle repair, electrical work and micro enterprises like petty shop, toys making and pickle making. GSS staff got the opportunity to interact with women SHG members and observed rural health programmes, agriculture and infrastructure development in the villages. Through discussions with staff members of other organisations, we learned more about planning, administration and management of voluntary organisations, methods of data collection, analysis and interpretation of data, various vocational training and income, generation activities.

2. Development Activities of GSS

2.1 Child Development: Non-Formal Education Centres (NFE)

GSS has been working in 30 villages till 2003; two more villages- Murugakonpatti and Pallikudathanpatti- are added this year. Non- Formal Education centres in the first 12 villages were closed after sending the children to regular schools. This year, NFEs are functioning in 20 villages. There are 197 male 347 female out of school children who are eligible to attend NFE centres in these villages. Out of them, about 75% (137 boys and 259 girls) are regularly attending our NFE centres. These children are working in various hazardous occupations such as quarry, crusher, brick clines and gem cutting industries.



GSS is organising their parents and negotiating with the employers to gain support to bring these children back to regular schools. In June 2004, 133 NFE students joined schools. Black board, text books, note books, charts and other teaching aids are provided by GSS to all these centres. The following table gives the number of children attending the 20 NFE centres.

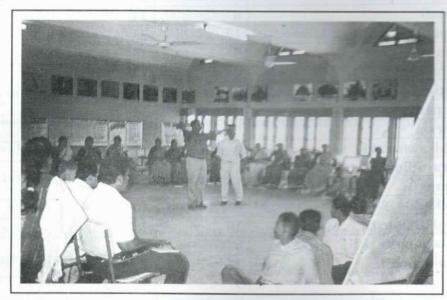
Sl.no.	Name of the village	Boys	Girls	Total
1	Perichipatti	5	10	15
2	Vellayagoundanpatti	7	13	20
3	Chitirampatti	14	11	25
4	Achanayakanpatti	7	8	15
5	Ochapatti	6	14	20
6	Erithipatti	10	25	35
7	R. Kulavaipatti	5	15	20
8	Authupatti	4	12	16
9	Pilipatti	4	15	19
10	Paneerpatti	5	12	17
11	Poomaram	7	10	17
12	Vanathirayanpatti	9	11	20
13	Kumaravadinatham	11	8	19
14	Sangampatti	10	15	25
15	Saranakudi	12	10	22
16	Pallikudathanpatti	16	7	23
17	M. Kulavaipatti	8	15	23
18	Karadaikanpatti	12	13	25
19	Viruthapatti	. 9	12	21
20	Murugagonepatti	8	18	26
	Total	169	254	423

2.1.1 Animator Training

Animators are the kingpins of this project because they are the people directly concentrating on the field level activities. Capacity building training is very essential for them to improve their performance. Each year GSS organise various training programmes for them. This year also we provided trainings on academic subjects, personality development and record keeping.

(i) Academic Training

Five days residential training programme was organized at the GSS training centre, Kilikkudi from 8th to 12th March 2004. This training was facilitated by selected staff from District Institute of Education and Training (DIET) and District Primary Education Programme (DPEP). Joy of Learning and multi-grade teaching system were taught to animators. Lessons in Tamil, English, Mathematics, Science, Social Sciences and Ecology which are essential for NFE teaching were covered. They were trained on play way methods of teaching to make the children understand the concepts better.



Training on Joy of Learning

After completing the training programme, our animators have prepared good teaching-learning materials, improved teaching skills and learned how to manage students studying in different classes by assigning different tasks. Now they are able to manage the classes independently and efficiently.

(ii) Training on Societal Analysis

Two days residential training was held at STAMIN conference hall on 10th and 11th of February 2004. The objective of the training was to give deeper understanding on rural communities; culture, systems and practices, people's attitude and behaviour

and how to identify individual, group or community problems. This training gave inputs on community interaction techniques, forming support groups, problem solving skills and approaches to meet basic needs of a rural community.

After the training programme, the animators developed more confidence to approach and work with the community and exhibited ways to help people to solve their problems within the community itself.

(iii) Exposure visit

Animators were taken for exposure visit along with the staff members in April. The animators felt that they were mentally relaxed and gained knowledge on various development activities.

2.1.3 Supplementary Education Centres

The main focus of Supplementary Education Centre is to support slow learners in the regular school. Those who are admitted from the NFE to the regular school need continuous support till they adjust to the regular school system. There are a total of 32 SE centres in GSS project villages. Out of this, 20 SE Centres are directly under GSS and the remaining 12 centres started in the beginning of the project are run by community based organizations such as Village Education Council, Farmers Forum, Youth Club,

Women Self Help Group etc. In the SE Centres, the hidden talents of slow learners have been identified and stimulated by the animators. The slow learners are given special care by the animators and motivate them to attend the formal school regularly without fear. Multigrade teaching system is adopted in all centres. Coaching in the Supplementary Education Centres helped 35 slow learners to pass SSLC examination conducted by



Supplementary Education Centre

Board of Examination, Government of Tamil Nadu in April 2004. SE centres helped 72 students to get promoted to 10th standard. The following table gives the number of children attending the SE centres run by GSS.

Sl.no.	Name of the Village	Boys	Girls	Total
1	Murugagonepatti	10	15	25
2	Pallikudathanpatti	13	12	25
3	Meenaveli	16	8	24
4 100	Perichipatti	16	9	25
5	Vellayagoundanpatti	16	9	25
6	Chitirampatti .	18	12	30
7	Erithipatti	18	16	34
8	Ochapatti	17	8	25
9	Panneerpatti	16	9	25
10	Pilippatti	20	8	28
11	Poomaram	17	15	32
12	Achanayakanpatti	19	17	36
13	Athupatti	20	5	25
14	R. Kulavaipatti	8	22	30
15	Kumaravadinatham	11	23	34
16	Sangampatti	14	16	30
17	Vanathirayanpatti	12	13	25
18	Viruthapatti	22	1	34
19	Karadaikampatti	16	14	30
20	Saranakudi	15	12	27
21	M. Kulavaipatti	20	17	37
	Total	334	272	606

2.1.4 Children's Excursion

Children's Excursion was organized on 28th and 29th of May 2004. 568 students from the non-formal and supplementary education centres were taken to various places such as Maruthamalai, Bharathiyar Park, Aliyar Dam, Thirumoorthy hills, Palani etc. All the students and staff had enjoyed the natural sceneries, dam, jumping fishes, snake-park and other exciting sights. The students found the tour very useful, educative and enjoyable. For most of the participants, this was their first opportunity to see the world outside their village.

Table shows the details students taken for excursion

S.	Name of the Village	NFF	Stude	ents	SEC	Studer	its	Grant	
No		M	F	T	M	F	Т	Total	
1	Periyakurumbapatti	-	-	-	-	-	-	-	
2	Vanathirayanpatti	8	8	16	7	3	10	26	
3	Viruthapatti	8	7	15	7	6	13	28	
4	Meenaveli	-	-	-	6.	1	7	7	
5	Achanayakanpatti	-	8	8	-	-	-	8	
6	Kumaravadinatham	6	4	10	2	2	4	14	
7	R. Kulavaipatti	3	9	12	2	9	11	23	
8	Vellaiyagoundampatti	6	4	10	2	3	5	15	
9.	Perichipatti	7	6	13	4	1	5	18	
10	M. Kulavaipattti	5	12	17	8	5	13	30	
11	Athupatti	2	16	18	11	2	13	31	
12	Poomaram	6	10	16	11	10	21	37	
13	Pilipatti	2	10	12	16	8	24	36	
14	Saranakudi	3	10	13	7	7	14	27	
15	Sangampatti	8	11	19	5	3	8	27	
16	Chitrampatti	11	11	22	6	10	16	38	
17	Ochapatti	3	8	11	16	5	21	32	
18	Karadaikanpatti	6	1	7	5	3	8	15	
19	Pannerpatti	5	9	14	15	6	21	35	

20	Eruthipatti	9	25	34	10	18	28	62
21	Pallikudathanpatti	18	4	22	9	8	17	39
22	Murugagonepatti	2	18	20	-	-	-	20
	Total	118	191	309	149	110	259	568

2.1.5 Enrolment Campaign:

School enrolment campaign was organised on 9th and 10th June 2004 to create awareness among parents to send their children to school at the right age. Around 318 children who have completed 5 years of age were admitted in various schools in the project area. All these children who were enrolled got free books, school bags, slates and other learning materials from GSS.



Enrolment Campaign

Details of School Enrolment (5 years old children)

SI.	Date of		Children admitted in the	5 years old children enrolled in Normal Schools		
No.	Admission	Name of the Village	primary Schools	Boys	Girls	Total
1	10.6.2004	Kuradaikanpatti	Primary School, Rajalipatti	5	4	9
2	10.6.2004	Viruthapatti	Primary School, Viruthapatti	5	7	12
3	10.6.2004	M. Kulavaipatti	Primary School, Mepoothakudi	9	23	32
4	10.6.2004	Saranakkudi	Primary School, Mepoothakudi	10	7	17

5	9.6.2004	Sangampatti	Primary School, Viralur	7	7	14
6	9.6.2004	Vanathirayanpatti	Primary School Vanathirayanpatti	5	15	20
7	9.6.2004	Pallikudathanpatti	Primary School, Pallikudathanpatti	5	9	14
В	9.6.2004	R. Athupatty	Primary School, Kitavanpatty	14	1	15
9	9.6.2004	Ochapatty	Middle School, Kudumiyanmalai	1	4	5
10	9.6.2004	Pilippatty	Primary School, Pilippatty	3	6	9
11	9.6.2004	Kumaravadinatham	Primary School, Rajagiri	10	10	20
12	9.6.2004	R. Kulavaipatti	Primary School, R. Kulavaipatti	8	11	19
13	9.6.2004	Panneerpatti	Primary School, Pannerpatti	3	12	15
14	9.6.2004	Poomaram	Primary School, Mullaiyur	5	6	11
15	9.6.2004	Murugakonepatti	Primary School, Murugagonepatti	10	5	15
16	9.6.2004	Achanayakanpatti	Primary School, Kattakudi	5	5	10
17	10.6.2004	Eruthipatti	Primary School, Eruthipatti	9	13	22
18	10.6.2004	Meenaveli	Middle School, Meenaveli	10	5	15
19	10.6.2004	Perichipatti	Middle School, Meenaveli	6	4	10
20	10.6.2004		Middle School, Meenaveli	6	6	12
21	10.6.2004		Middle School, Meenaveli	7	4	11
22	9.6.2004		Middle School, Meenaveli	6	5	11

2.1.6 Follow-up of Re-enrolled children

GSS staff members and animators visit local schools on a regular basis to support the school authorities on issues like student's attendance, performance, strengths and weaknesses. We organise meetings to discuss with teachers, head masters and parents on how to improve children's education and choke out plans to help children. Identified problems and weaknesses of children are attended through individual and group counselling and various measures are taken to strengthen their abilities.

2.1.7 Parent's Meetings

Parent's meetings are conducted in every village once a month. In the 132 meetings conducted so far, the focus of discussion was on students attendance, progress of students' academic performance and need for social awareness for students in various issues.

2.1.8 Sports Competition and Cultural Meet

Recreational activities are essential for the normal growth and development of children. But the working child is deprived of it. Their recreation takes place only on the streets on their way back from work. Some children get a weekly holiday that they spent in a cinema hall or to play the same local village games. Some may not even get a holiday, neither do they receive enough money nor have sufficient time for recreation. In order to promote their right for recreation, GSS keeps some play materials in the NFE centres and make them play for sometime during the night classes. This has enabled the children to enjoy themselves and mingle with different age groups without hesitation and gender bias.

Reading and writing alone cannot facilitate children's development to their full potential. GSS believes that children attending the NFE and SE centres need to have opportunities to express their talents: to speak, to sing, to dance, to play and so on. In order to meet this objective, sports and cultural competition was organized for 20 NFE and 20 SE Centres students in their respective villages.

A joint sports and cultural programme was organized at Viralimalai on 20th Decmember 2004 for children from 21 villages. Prizes were distributed to the first, second, third places in each competition. This function proved very helpful to improve their abilities.



Sports Competition

GSS had invited government officials, other NGOs, representatives of community based organizations, parents and media persons for the function. It was a great opportunity for GSS to popularise its activities in the public.

2.1.9 Video Programme

GSS organized four video shows per village from January to December 2004. The twin objectives of this programme are awareness creation and fund mobilisation. Selected topics relevant to the area were shown on the screen. Documentaries on Child Labour, Health, Education, Self-employment, Environment protection, Water Harvesting and other environmental issues interested people and are found to be very effective to increase awareness and knowledge of the village people on various social issues.

2.1.10 Village Education Committee (VEC)

A Village Education Committee consists of parents, regular school teachers, local president, Balawady (government nursery school) teacher, and representatives of community based organisations. Each committee has 10 members. In 2004, two new VEC's are formed. GSS has organised 88 meetings from January to December 2004.

In the meetings, they discussed about strengthening of NFE and SE centres, student's educational status and implementation of literacy, vocational training programme etc. In Some villages, the VEC has motivated the youth club to maintain NFE and SE centres. The youth clubs in Poosarinayakkanpatti, Kallukattupatti, Alangampatti, Panampatti, Uruvampatti, Thirunallur have thus taken over the centres. In Pallikudathanpatti, the VEC took initiative to get electricity for the centres.

2.2 Health

2.2.1 Siddha Health Camp

180 Siddha Health Camps were conducted in 30 villages from January to December 2004, by our siddha practitioner Ms. Kayarkanni. Around 2560 children and 1642 adults got treatment in these camps. Capsules, Tonic, Oils, lehiyam and other medicines were distributed to the patients. They were treated for various diseases such as cold, ulcer, skin problem, vomiting, stomach pain, diearrhea etc.

2.2.2 **Eye – Camps:**

Two eye camps were organized in association with the Aravind Eye Hospital, Madurai and District Blindness Prevention Control Society of Pudukkottai on 11th August and 5th November 2004. 1052 patients attended the camps; 274 men, 625 women and 153 children. 128 cataract patients were identified for further treatment. Some patients received spectacles and medicines at concession rate. People from Viralimalai and Annavasal Blocks benefited from the camp.

2.2.3 Mass Health Camp

There were three Mass Health Camps during the reporting period. One was conducted at Panchayat union middle school at Kilikkudi on 7.2.2004. Two doctors volunteered and treated the patients. Around 132 school students, 182 women and 147 men got free treatment.



Mass Health Camp

Another camp was organized at Panchayat Union Primary School, Sangampatti on 7.3.2004. Dr. Mohammed Iqbal and Dr. J. Tamilselvi treated 326 patients including 43 children and 196 women. Blood tests were carried out in these camps.

Third camp was conducted at Panchyat Union Primary School on 9th October 2004. Dr. Mohamad Iqbal and Dr.Dhanalakshmi attended 150 patients and identified cases of anemia, blood pressure, diabetics, fever, cough, kidney pain etc. Patients with chronic illnesses were referred to the Primary Health Centre, Viralimalai and District Hospital, Pudukkottai. GSS staff, the Board president and youth club members played a vital role for the success of the camp.

2.3 Youth and Adolescent Programme

2.3.1. Selection of Beneficiary: Workshop with Youth Club

GSS organized a workshop for youth club members from 18th to 20th of March 2004 at STAMIN, Kudumiyanmalai. Youth Club members were invited for a discussion about various vocational training programmes. This workshop was facilitated by Prof. Koodalingam and Mr.Gopalakrishnan, a HRD Consultant from Viralimalai.

They have discussed about skill training opportunities and scope for selfemployment, job market in various trades. They have also emphasized the need for finding self-employment opportunities. The consultants helped the youth to think of vocations suitable for their ability, talent and interest.

2.3.2 Youth Clubs

(i) Formation of five youth clubs

GSS planned various youth and adolescent activities and vocational training in the project area. Every year GSS adopt new villages and organise new youth clubs. This year 5 youth clubs are newly started with 75 members. The youth club members in every village support GSS to implement the activities in the field; we foresee their role as the primary actors in the village development activities in future.

(ii) Federation Meeting

The youth federation meeting takes place once in six months at GSS Training centre. Members of 32 clubs participate in this meeting. In the meeting, the youth club representatives report the activities of the club in the respective villages. Process sharing of activities such as social awareness campaign, group savings, participation in health camps, eye camps, enrolment campaign and support to NFE and SE Centres facilitate mutual learning. They also discuss about various vocational trainings and employment opportunities for youth.

2.3.3 Direct Training by GSS

"Give a man a fish, he will eat it, train a man to fish, he will feed his family". This saying highlights the importance of training. Training is the process whereby people learn the skills, knowledge, attitudes and behaviours needed in order to perform their job effectively. Training is the act of increasing the knowledge and skills of every one for doing a particular job. It is concerned with imparting specific skills for particular purpose.

(i) Carrier Guidance Course

Three batches of the training programme were conducted to youth and adolescent boys and girls on 5th – 10th January 2004 at STAMIN, Training centre, Kudumiyanmalai. In each batch, 30 youth and adolescent members participated. The training was facilitated by resource people from District Industries Centre and Mr. S. Gopalakrishnan, an HRD consultant from Viralimalai. In this training programme, topics such as personality development, behavioural modification, motivation for employment etc. were covered.

ii) Tailoring and Embroidering Training

In GSS project area, a large number of youth are illiterate and belong to very poor families. They are working in hazardous and low paying occupations such as agricultural labour, gem cutting, quarry work, cattle rearing and domestic work. Prior survey indicate that a majority of the parents desire that their children be imparted with useful skills that would enable them to earn better wages and improved living conditions. Realizing this fact and based on the demand from the parents and the communities, GSS started vocational training programmes. In the earrier guidance workshop many young women/ girls expressed a strong desire to learn Tailoring and Embroidering. The trainees were selected based on their personal and family background.



Tailoring and Embroidering Training

The six months training was conducted from July to December 2004. Our Tailoring centre has 15 sewing machines, embroidery machines and other teaching materials most of which are purchased with local contributions. 35 trainees learned to stitch children's garments and lady's dresses. After the completion of the training period, the organization has issued training certificates for all trainees. 5 trainees have already assured to start stitching job at their homes by purchasing own machines. Others are interested take up external jobs and are trying for the same. GSS will give guidance and placement support to all trainees in and around of Pudukkottai district.

ii) Soap and Phenyl Production

A Training on soap making and phenyl preparation was conducted for 15 members of Sembaruthi Self Help Group (SHG) at Uruvampatti village in Annavasal Block, from 15.05.2004 to 14.06.2004 at GSS Training centre. After the training, the members were provided with raw materials and soap making equipment. They have established a soap production unit in their village and marketing their products at various places such as Pudukkottai, Annavasal, Keeranur, Illuppur and in the neighbouring villages. It gives a minimum of Rs. 50-60 per day as regular income. Though GSS faced some problem to initiate the activity it becomes very great achievement of the organization in generating employment activities for the poor.

2.3. 4 Referral Trainings

(i) Nursing Assistant Course

GSS admitted seven girls for a one year Nursing Assistant training course at the Penn Development and Research Foundation, Ellis Nagar, Madurai. This is a University recognised course; the semester examinations are conducted by Alagappa University to issue course certificates. For each trainee, 50% of the training fee is collected from their parents. The training institution has agreed to arrange job placement for these students, on completion of the course.

Details of Nursing Assistant Course Trainces

SI. No	Name of the Trainees	Sex	Community	Educational Qualification	Family Income Per year	Village
1	S. Rajeswari	Female	O. C	H. Sc	8200	Kudumianmalai
2	C.Sivapakiayam	Female	S. C	H. Sc	9600	Nilayapatti
3	C.Chandra	Female	M.B.C	H. Sc	9600	Thoppapatti
4	C. Nathia	Female	M.B.C	H. Sc	8000	Nilayapatti
5	A. Chitra	Female	M.B.C	II. Sc	15000	Viralimalai
6	P.Shanmugapriya	Female	SC	H.Sc	9000	Nilayapatti
7	P. Lakshmi	Female	MBC	H.Sc	8600	Uruvampatti



Nursing Assistant Course

Eventhough this course was planned only for five girls, we have given the opportunity for two more girls making a total of seven girls.

(iii) Four Wheeler Driving

Five unemployed youth learned four wheeler driving from Kaveri driving school at Viralimalai. It is the nearest place for all candidates. There is high scope of getting a job on successful completion of the training and therefore all trainces are very much interested.

Table giving details of the trainees

Sl.	Name of the traince	Sex	Community	Education qualification	Family Income/ Year	Village
1	M. Subramaniyan	Male	BC	H.Sc.,	9,200	Veeraperumalpatti
2	S. Arulraj	Male	BC	9 th	6,000	Nachikuruchi
3	M. Mariyappan	Male	BC	H.Sc.,	7,200	Illuppur
4	R. Chandrasekaran	Male	BC	H.Sc.,	10,000	Kudumiyanmalai
5	K. Ramachandran	Male	BC	S.S.L.C.	10,000	Archunanppatti

(iv) Two Wheeler Repair/ Service Training

GSS has interviewed and selected 5 trainees from poor socio-economic background in the project area to undergo two wheeler training programme. This training period was from January to December 2004. After that they are placed in Saradha Motors service/ repairing centre.

Details of the Two Wheeler Repairing/ Service/ Maintenance Trainees

SI. No.	Name of the trainee	Sex	Community	Education qualification	Family income/Year	Village
1	D. Selvaraj	Male	MBC	H.Sc.,	9,600	Sevanampatti
2	A. Ganesan	Male	BC	8 th std.	10,000	Panampatti
3	A. Selvam	Male	SC	S.S.L.C	18,000	Koodalur
4	S. Palraju	Male	BC	9 th std.	8,400	North Mothampatti
5	V. Rajiv Gandhi	Male	SC	H.Sc.,	7,200	Kothirapatti

(v) Art and Paint Training

Skilled people in art work and painting have increased demand in advertisement and building construction field. That is why GSS identified this as a potential area for unemployed rural youth. The organization has given opportunity for three poor students for a full time training programme. Community based organizations in the villages helped GSS to identify the right candidates for the course. Out of the three trained youth, two have already started the work on their own and the third one got employed with another artist's firm.

2.4 Women's Programme

2.4.1. Self- Help Groups for Women

(i) Formation of 20 new SHGs

GSS formed 20 new self help groups in the project area. Around 300 women joined as members in the newly formed groups. For this newly formed SHG members training was given on Leadership and Credit Management. They meet once in a month and started saving money regularly.

(ii) Leadership and Credit Management Training

Two days training on leadership and Credit Management for SHG representatives was held at STAMIN Training centre, Kudumiyanamalai on 18th, 19th of March 2004. Mr. Andichamy from Need Trust, Mr.Sathiyaseelan from DRDA and Amuthavalli from the Block Development Office facilitated this programme. This training focused on savings, micro-credit system, accounting methods etc. 60 SHG representatives participated. The participants reported that this training has helped them to improve their knowledge about group accounts, small savings and micro credit. Now, each group is managing their accounts by themselves.

(iii) Exposure visit to other NGOs

One day exposure visit was organized for SHG representatives to SAADOW, an NGO in Natham, Dindigul District, on 20th of March 2004. 80 members participated in this exposure visit to Manakattur, Musukkampatti, Mangammal Salai, K.Pudhur, Puthuppatti, Sendurai villages in Natham Block. They had good discussion with SHG group members, got more details on management skills which they are following in record maintenance, savings, public relation with government organization etc,. This exposure visit helped our group members to learn from women in other areas and use that knowledge to improve their SHG activities.

(vi) Bank Linkage of New SHG's

GSS has in total 68 SHGs out of which 53 SHG's are already linked with nationalized banks. 25 groups have received revolving fund from Indian Overseas Bank, Viralimalai and Parambur branch. Two groups received loan for cottage industries from Indian Overseas Bank, Parambur branch.

(v) Workshop for SHG Representatives

Two days workshop for SHG representatives was conducted at GSS Training centre at Kilikudi on 30th and 31st March 2004. The workshop highlighted social issues hindering progress in the rural areas and problems of women and girl children in particular. Through this training, GSS tried to change some of the beliefs and attitudes of women and to help them work towards women and child rights. The participants learned the negative effects of child marriage, child labour, child abuse, dowry etc and the importance of education for all. 80 SHG's members participated in this workshop.

2.4.2 Women 's Day Celebration and Cultural Activities

The Women's Day celebration and cultural activities were conducted at Panchayat Union Middle School, Kilikkudi on 20th March 2004. The aim of the celebration was to motivate the women for collective gathering and expose them to various aspects such as literacy and women empowerment, social mobility, legal awareness and



Women 's Day Celebration

knowledge about the government departments and schemes available for self help group activities.

2.5 Farmers Forum

2.5.1 Formation of New Farmers Forum

Ten Farmers Forums are additionally formed in the project area. A total number of 550 farmers are covered in the 32 Farmers Forums. The aim of farmers forum is to gather the men folk in the villages to chanelise their energy towards sustainable agriculture and village development. During the reporting period, 10 new Farmers Forums are formed and savings and micro-credit system has been introduced.

2.5.2 Farmer's Group Meeting

GSS has organized monthly farmers meeting from January to December 2004. Around 264 meetings were conducted in different villages at their convenient time and date. Pudukkottai is one of the most backward and drought prone districts in Tamil Nadu. In these meetings intensified awareness was given to increase efficiency in water use for different purposes that will help to minimise the ever increasing scarcity. The major reasons for water scarcity, the need for preserving water, methods of efficient usage of water, storing rain water etc., were discussed in the meetings.

2.6 Networking and Lobbying with NGOs and Government

A workshop on Networking & Lobbying with other NGOs and Government was organised by GSS on 10th December 2004 at Santhaipettai, Viralimalai. People from different backgrounds were invited to talk on different topics. Mr. Mohamed Faruq, proprietor of Udhayam cloth centre, delivered a talk on values of life and ways to improve the quality of life. He appreciated the activities of GSS and stressed the need for co-operation and coordination of efforts undertaken by NGOs, Government and the public. Mr. P. Sonaimuthu Executive Director of SAADOW, a voluntary organisation in Natham, spoke about GSS and its work in the field.

BTK Teacher Training Institute, Lecturer Mrs. M. Rajathi spoke about women's empowerment, Education of the Children, Vocational Training and entrepreneurship activities. Vesva (NGO) Director Mr. Rajeshkanna spoke on how to link with government departments for various purposes.

Zonal Deputy Thasildar Mr. M. Perumal spoke about the activities of Revenue department and ways of getting certificates from that department. He explained how to apply for certificates of income, nativity, caste, landholding, age etc., which are important in day today dealings.

Illuppur Thasildar Mr. S. Singamuthu distributed prizes to the winners of children's sports and cultural competitions. Awards were distributed to best teacher (animator) and best tailoring trainees selected through performance assessment.

Around 1600 people participated in the programme.

3. Fund Raising

Sustainability is very important for every organization. GSS has been giving great importance for local fund raising. We found success in 2004 also and its details are given below.

(i) Video Show

Our organization has its own LCD projector. It is found useful to create awareness in the field and also it serves an important means to raise local resources for its programme sustainability. Every month 15-25 video programmes are organized in different villages. Up to December 2004, Rs.28,300 is raised through this activity.

(ii) Puppet Show

GSS has conducted regular puppet shows in schools, in project areas of other NGO and in the government Health Department's awareness programmes. Till December 2004, Rs.9650/- is mobilized from Puppet Show.

(iii) Book Sales:

Every year GSS is selling NFE books as one of the fundraising activities. During the one year period, GSS sold the NFE books 'Koodi Karpom' to other NGO's, Government aided programmes and to individuals and mobilized Rs.12365/-.

(iv) Nursery Plant Sales:

There are 42 farmer's groups in the project villages. Around 550 farmers are members in these groups. From January to December 2004, more than 11325 seedlings of trees, garden plants and herbs are sold to the farmer's groups and other villagers and GSS earned Rs.27435/-.

(v) Marketing of Siddha Medicines:

During the past six months period, the siddha unit of our organization sold siddha medicines such as churanam, Lehiyam, cough syrup, massage oils etc. in the siddha camps and through its outlet at Kilikkudi. Around Rs.82,040/- is mobilized through the sale of siddha medicines.

(vi) Individual Contribution

In 2004, GSS has received individual contributions in cash and kind. The total amount received from individuals is Rs.10,30,269/-.

Sl.No.	Activities	Amount
1	Video Show	28,300
2	Puppet Show	9,650
3	Siddha Medicine	82,040
4	Nursery Plant Sales	27,435
5	NFE Book Sales	12,365
6	Donation collected from corporate sectors & Individuals	10,30,269
Kerstr	Total	11,90,059

Project proposals submitted to various Ministry / Institutions / Organisation for our Programme Sustainability

SI. No.	Name of the Proposal	Whom to be sent it / submitted to	Project amount to be sanctioned concern Ministry / Institution
1	Establishment of Jan Shikshan Sansthan	The under Secretary (AE) Department of Education, Ministry of HRD, Government of India, Shastri Bhavan, New Delhi – 110 011.	Rs. 63,95,000.00
2	Setting up of Vocational cum Technical Training Institute for Rural Youth	The Dy. Secretary to Government of India, Ministry of Youth Affairs and Sports, Sastri Bhavan, New Delhi.	Rs. 2,50,000.00
3	Vocational skill training to young adolescents who were earlier child labourers.	The American Jewish World Service, 45, West 36 th Street, New York, NY – 10018.	Rs. 13,83,500.00
4	Proposal for Ambulance Service and Medical Treatment to Animals in Distress	The Secretary, Ministry of Social Justice and Empowerment, Government of India, Shastri Bhavan, New Delhi -1	Rs. 8,88,500.00
5	Elimination of child labour project	The Director, HAURRALDE, C/Marina (10-1E), 2007 DONOSTIA, SPAIN.	To be determined by funding agencies.

4. OTHER PROGRAMME:

<u>Popularization of Science Activities - (Special Lecture and Competition for School Students)</u>

One day Programme of Popularization of Science Activities – a Special Lecture and Competition for School Students was conducted by our organization on 29.10.2004 at Government Higher Secondary School, Viralimalai with the sponsorship of Tamilnadu state council for Science & Technology, Chennai and NCSTC New Delhi. Competitions were held for school students on Science and Technology and Scientific Awareness. Around 350 students participated in this programme.

A quiz programme was conducted as part of the workshop. 24 students from seven schools participated in the quiz programme. This programme has intensified children's scientific awareness. The school teachers appreciated this programme.

5. Quantitative and Qualitative Outcome / Impact of the project for the year 2000 – 2004

The project "Education and Rehabilitation of working children in the interior villages of Pudukkottai District" has created tremendous impact in the project area. It has covered 32 villages from the year 2000 to 2004. It has created awareness among the people in the project area about the ill effect of child labour and importance of the education to the children. It has raised the educational standard of the children in the project area. It helped in increasing school enrollment and decreased drop out level. It had worked with all child labourers and provided them health facilities, conducted health check up, provided treatment to them, admitted them in the non- formal education centers, provided them like skill education and vocational skill training and eligible children were admitted in the regular schools.

It has also worked with the people in villages and with groups such as youth clubs, Agriculture committees, VECs and SHGs to support the cause of the rehabilitation of the child labourers. GSS has also organized mass awareness programmes through pupper shows and video shows and organized medical camps to the people in the target villages. The detailed benefits and effectes / impacts are shows in the table given below.

Programme	Areas of Intervention	Manai		Bene	eficiaries		
Components	for our P	2000	2001	2002	2003	2004	Grant Total
EDUCATION	Non- Formal Education	236	370	537	510	423	2076
	Enrollment in Government Schools	Surrey Starts	271	167	619	451	1508
	Extra-curriculam coaching	313	476	619	812	606	2826
	Vocational and skill training		38	127	167	70	402
COMMUNITY DEVELOPMENT	Income Generating Enterprise		32	93	134	167	426
	Self-Help Groups	20	31	43	63	83	240
	Total Members	363	518	686	947	1440	3954
	Village Education Committees	10	15	20	30	32	32
	Total Members	100	150	200	300	320	320
	Youth Clubs	10	15	20	30	32	32
	Total Members	195	270	424	574	649	649
	Farmers Forum	10	15	20	30	32	32
	Total Members	210	375	520	750	800	800
AWARENESS PROGRAMME	Through Parents / Meeting	40	180	240	30	32	32
- 1-4	Members .	100	150	200	300	320	320
MASS AWARENESS PROGRAMME	Through Video Shows No. of shows	10	15	20	30		75
	People attended	1000	1500	2400	3000	-	7900
- T	Through Puppet shows No. of shows	10	15	20	30	- "	75
	People attended	1000	1750	2500	3200	-	8450
HEALTH CAMP	No. of camp	40	60	83	146	185	514
	People attended	1200	1681	2435	3970	5715	15001
NUMBER OF BENEFI A. Direct B. Indirect		4717 1968	7581 3050	10,908 2340	15,283 2348	10,961 3492	49,450 13198
TOTAL		6685	10,631	13,248	17,631	14,453	62,648

6. Lessons learnt, PCF phases out and organisation's growth plan

We found the PCF partnership was highly motivating and encouraging through out the project period. They not only provided financial support to the project but also sharpen our thinking and empowered our team by providing guidance and training, to serve better for the children and to the community at large. We have grown and flourished throughout the period of our association with PCF. But the very announcement of the PCF phase-out brought in serve shock to the GSS and also to the staff as well. We were much confused of on what we would be going to do after this. Our staff were also become little uncertain that how they would manage with the problem of un-employment after the project period is over. Few were started planning to leave the organization by searching jobs elsewhere. Having foreseen this, the PCF had started encouraging and in still hope in the minds of personnel and GSS to plan effectively to search for alternatives after the project period is over. PCF had also assured us to help us in getting support from other sources if and when opportunity arises. It had been constantly encouraging us to search for opportunities from government and other foreign sources.

The GSS has made its mind to face the PCF's phase —out and determined to get funding from other sources even before the project period is over. It has also planned to strengthen its own local resources by private donations from the public and from the film and video shows.

GSS has prepared project proposals and sent it to the various government departments and to the foreign funding sources. It has started receiving the positive signals from both government and foreign funding sources and hope that it might get positive reply very soon. Having known this the staff also working with us continuously even after the project period is over.

During the year 2005 GSS has planned to continue the child labour rehabilitation project and to start new projects relating to vocational training and employment generation activites watershed management, raising nurseries etc.,

7. LIST OF STAFF only discount and make you be a standard of the particle of the standard of t

SI. No.	Name of the Staff	Designation
1.	Mr. M. R. Palanichamy	Director
2.	Mr. M. Sevuga Perumal	Project Co-ordinator
3.	Mr. V. Senthilarasu	Assistant Project Co-ordinator
4.	Mr. P. Rajendran	Clerk - cum- Accountant
5.	Ms. P. Rajeswari	Office secretary
6.	Mr. S. Lawrance	Cluster Co-ordinator
7.	Mr. V. Chinnappa	Cluster Co-ordinator
8.	Mr. P. Sivakumar	Cluster Co-ordinator
9.	Mr. V. Dharmalingam	Cluster Co-ordinator
10.	Mrs. K. Kayarkanni	Siddha Practitioner
11.	Mr. T. Kannadasan	Nursery Supervisor
12	A. Vijayalakshimi	Animator
13	M. Chandra	Animator management and animator
14	K. Sangeetha	Animator
15	S. Devi	Animator de discussión de la constant de la constan
16	R. Sathiya	Animator 2004 1900 more
17	K. Janaki	Animator
18	N. Tamilselvi	Animator
19	M. Dhanalakshimi	Animator
20	G. Alagammal	Animator
21	J. Rukkumani	Animator
22	R. Chitramani	Animator
23	K. Siva	Animator
24	T. Selvi	Animator
25	A. Packiyalakshimi	Animator
26	N. Palanichamy	Animator
27	Y. Karpoora Sundara Pandiyan	Animator

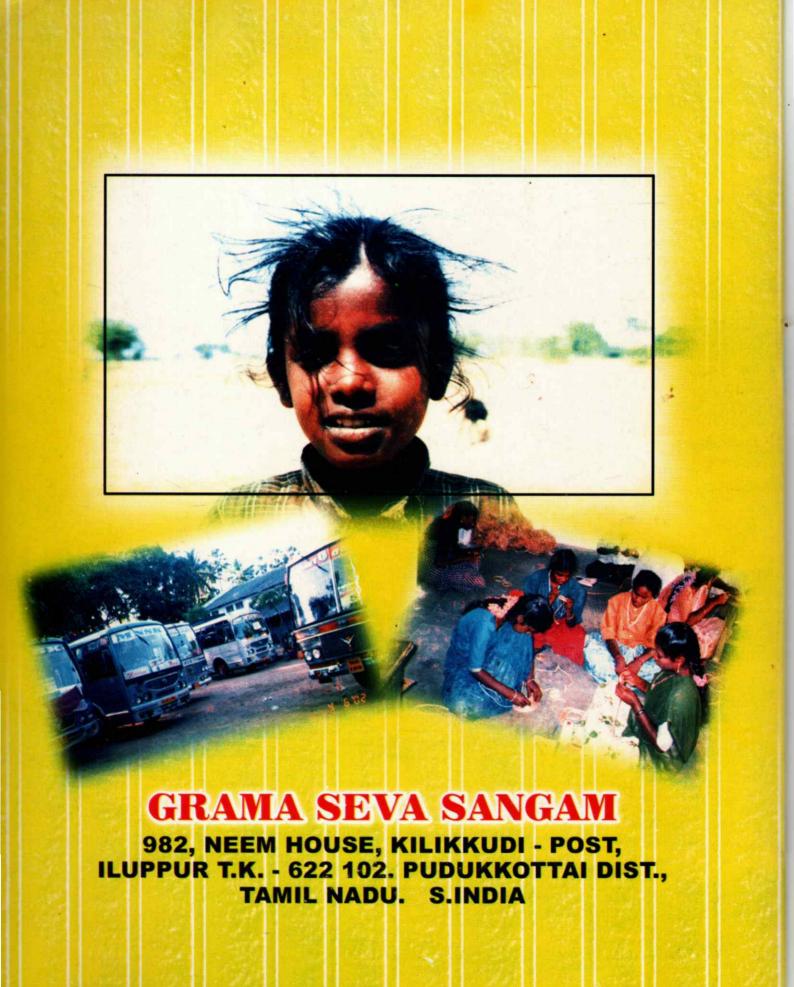
29	S. Banumathi	Animator
30	A. Pushparani	Animator
31	M. Alagumeena	Animator
32	S. Saraswathy	Animator
33	M. Bharathi	Animator
34	M. Yogamani	Animator
35	N. Prakash	Animator
36	M. Archunan	Animator
37	P. Devakumar	Animator
38	T. Krishnan	
39	The second secon	Animator
	P. Periyasamy	Animator
40	T. Devi	Animator
41	P. Mamundi	Animator
42	R. Selvam	Animator
43	C. Ramesh	Animator
44	M. Ravi	Animator
45	M. Chinnakalai	Animator
46	V. Ravichandran	Animator
47	S. Saraswathy	Animator
48	R. Udhayakumar	Animator
49	R. Murugan	Animator
50	M. Maheshwari	Animator
51	V. Subramaniyan	Animator



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