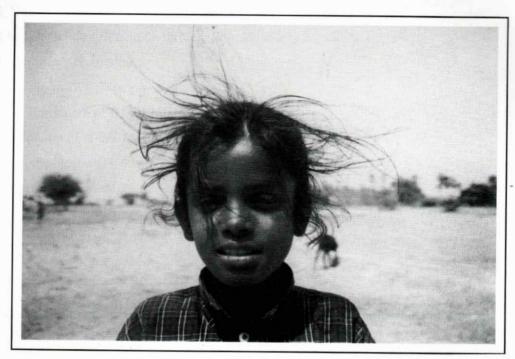
GRAMA SEVA SANGAM ANNUAL REPORT - 2002



GRAMA SEVA SANGAM

982, NEEM HOUSE, KILIKKUDI (POST), ILLUPPUR (TK)
PUDUKKOTTAI DISTRICT - 622 102.



PROJECT TITLE

Education and Rehabilitation of Working Children in the Interior Villages of Pudukkottai District, Tamil Nadu

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ANNUAL REPORT - 2002

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Submitted to :
Pestalozzi Children's Village Foundation
SWITZERLAND

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EDUCATION AND REHABILITATION OF WORKING CHILDREN IN THE INTERIOR VILLAGES OF PUDUKKOTTAI DISTRICT, TAMILNADU

INTRODUCTION

The Non-Formal Education (NFE) and Supplementary Education (SE) centres being the main initiatives of GSS constitute the main basis for elimination of child labour activities in the operational area of Annavasal and Viralimalai blocks of Pudukkottai district and have taken deep roots as important and sought after services.

Grama Seva Sangam (GSS) has repeatedly underscored its deep commitment, from 1988 to now, to the elimination of the scourge of child labour in all its forms by adopting a systematic and professional developmental process. Approximately 92% of the entire labour force in the project area is in the unorganized sector which includes agricultural labour, construction labour, migrant labour, beedi work which have been employing a large number of child labourers.

The resources provided by SKIP are effectively utilized by GSS. The organisation is arranging health camps, teaching the children through joyful and play way education system, providing free learning and teaching material and text books, and providing benefits for the families of working children to supplement their income. Besides, poverty alleviation programmes, self-employment schemes, micro-credit, promoting awareness and community involvement through Village Education Centres, linking up self-help groups with available resources in government departments, involving of parents in non-formal education and supplementary education to ensure involvement in the welfare of their children and providing a viable vocational training are the other strategies implemented by GSS for the effective rehabilitation of child labourers.

The concerted and continued efforts of GSS in this direction will certainly help in achieving the goal of elimination of child labour system and ensure education for all.

During January to December 2002, the activities under the "Education and Rehabilitation of Working Children in the Interior Villages of Pudukkottai District, Tamilnadu", were implemented very intensively and effectively by GSS as per the earlier plans and budgetary provisions made in the Project Proposal sanctioned by SKIP.

DETAILS OF ACTIVITIES

1. Elimination of Child Labour from the Project Area and Education of all Children below 14 years

1.1 Non-Formal Education through NFE Centres

During the project period 2000 - 2001, GSS had set-up 15 NFE centers and provided non-formal education to 370 working children and drop-outs. In 2002, 5 more centers were added in the 5 newly adopted villages namely, Vellayagoundanpatti, Perichipatti, Kumaradinatham, R.Kulavaipatti and M.Kulavaipatti of Viralimalai Panchayat Union,

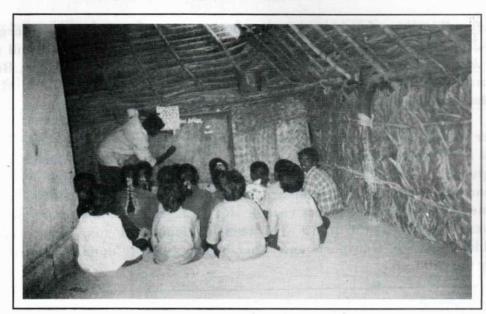
Pudukkottai District. 164 working children and drop-outs benefited through these new centers. At present, a total number of 20 NFE centers are taking adequate care of 485 children.



Non Formal Education Centre

1.2 Supplementary Education through Supplementary Education Centers

619 slow learners attending regular schools are getting support through 20 Supplementary Education Centers. In these centers, the children from 1st to 10th Standards are given special coaching in their studies. The staff of SECs concentrate on improving their learning skills by using specially designed teaching aids and improved coaching methods. The following table shows the details of NFE and SE centers.



Supplementary Education Centre-Thennampadi

Table -1 Details of the NFE and Supplementary Education Centres

Sl.no.	Cluster – I		uppleme lucation		NFE		
		M	F	T	M	F	T
1.	Meenaveli	18	9	27	8	17	25
2.	Uruvampatti	14	16	30	1	16	17
3.	Panampatti	6	21	27	3	18	21
4.	Vellayagoundanpatti	20	12	32	15	27	42
5.	Perichipatti	20	11	31	8	20	28
6.	Vellalapatti	12	20	32	4	-18	22
	Cluster – II					10 33	1
7.	Kurumbapatti	15	20	35	6	18	24
8.	Achanayakanpatti	19	16	35	3	15	18
9.	Thirunallur	15	15	30		16	16
10.	Thennambadi	13	7	20	9	13	22
11.	Kumaravadinatham	31	19	50	10	12	22
12.	Kulavaipatti	9	23	32	10	24	34
13.	Bhagavanpatti	10	15	25	4	17	21
	Cluster – III						
14.	Alangampatti	17	12	29	4	12	16
15.	Poosarinayakanpatti	12	17	29	13	16	29
16.	Jeyamangalam	25	17	42	3	16	19
17.	Kallukattupatti	10	15	25	10	11	21
18.	Viruthapatti	21	11	32	7	15	22
19.	Vanathirayanpatti	16	9	25	12	16	28
20	M.Kulavaipatti	20	11	31	13	25	38
	TOTAL	323	296	619	143	342	485

1.3 Educational Tours for the Children

A One Day Educational Tour for Supplementary Education students was organised on the 24th May in which 406 students were taken to Kodaikannal, a hill station where they visited beautiful and scenic tourist spots such as Pillar Rock, Bomban Falls and Silver Cascade Falls. The other places visited are Vaigai Dam, Madurai Meenakshiyamman Temple and Thiruparankundram.

Another Two Day Tour was organized for the NFE students on the 3rd and 4th June, to quite a few noted historic places and tourist spots. Bharathiyar Memorial hall at Ettayapuram, Thiruchendur Beach temple, Kamarajar Memorial Hall, Vivekanandar Rock at Kannyakumari and Nuclear Power Station at Koodankulam are some of the important places visited. 461 NFE students, animators and GSS's staff were taken on the tour. The students found the tour very useful end enjoyable. M.N.S.K transports and other business people donated transport and food for the children.



Non Formal Education Students Tour Programme

Details of Children who participated in the NFE / SEC Tour Programme (Center-wise)

SI.	Cluster - I	 NFE	SEC
No.		No. of children	No. of children
1	Meenaveli	25	28
2	Uruyampatti	20	11
3	Panampatti	24	18
4	Vellayagoundanpatti	27	22
5	Perichipatti	20	20
6	Vellalapatti	17	15
			To oc series
			The federal fr
	Cluster – II		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
7	Kurumbapatti	20	21
8	Achanayakanpatti	25	16
9	Thirunallur	26	18
10	Thennambadi	18	22
11	Kumaradinatham	29	31
12	Kulavaipatti	32	26
13	Bhagavanpatti	21	24
	Cluster – III	 	1
14	Alangampatti	20	18
15	Poosarinayakanpatti	21	16
16	Jeyamangalam	22	20
17	Kallukattupatti	24	12
18	Viruthapatti	21	18
19	Vanathirayanpatti	28	22
20	M. Kulavaipatti	21	28
	Total	461	406

1.4 Enrolment to Government Schools

A. Enrolment Campaign

Enrolment campaign was started on the 6th June by GSS in which children who have completed 5 years of age were enrolled in schools. The campaign was done in two phases. In the first phase starting from 6th June to 10th June, children from Meenaveli, Kurumbapatti, Uruvampatti, Panampatti, and Vellayagoundanpatti villages of cluster I were enrolled. In the second phase from 11th to 14th June, children in the villages of Cluster-II and Cluster-III were enrolled. A total number of 461 Children were enrolled in all the 3 clusters. Details of children enrolled in schools in three clusters are as follows;

Table - 1
Details of Enrolment Campaign

Sl. Date of Admission		Cluster - I	Nems of Primary Schools	No of Children		NFE S	tuden olled
no.	Admission	C STORY CAME	A CONTRACTOR OF THE PROPERTY OF THE PARTY OF	Enrolled	5 th	6 th	7 th
1.	06.06.2002	Meenaveli	P.U.Middle school, Meenaveli	30	6	3	2
2.	06.06.2002	Kurumbapatti	P.U.Primary school,	16	4	2	-
3.	06.06.2002	Uruvampatti	Murugakonepatti	16	3	2	1
4.	07.06.2002	Panampatti	P.U.Middle school, Kudumianmalai	16	2	2	4
5.	07.06.2002	Vellayagoundanpatt	P.U.Primary school, Panampatti	20	-	-	-
6.	07.06.2002	i	P.U.Middle school, Meenaveli	22	1	-	-
7.	07.06.2002	Perichipatti	P.U.Middle school, Meenaveli	25	2	11	3
		Vellalapatti	P.U.Middle school, Theravur	11	2	-	-
		•	P.U.Primary school, Kothirapatti				
- 1		Cluster - II					
8.	10.06.2002	Achanayakanpatti	P.U.Primary school,Kattakudi	25	4	2	1
9.	10.06.2002	Thirunallur	P.U.Primary school, Thirunallur	25	3	4	3
10.	11.06.2002	Thennambadi	P.U.Primary school, Thennambadi	27	4	4	5
11.	11.06.2002	Kumaravadinatham	P.U.Primary school, Rajagiri	49	-	-	-
12.	11.06.2002	R.Kulavaipatti	P.U.Primary school, R.Kulavaipatti	38	- 1	-	-
13.	11.06.2002	Bagavanpatti	P.U.Primary school, Pallarnatham.	15	3	2	2
			y			E	34
		<u>Cluster - III</u>					
14.	12.06.2002	Alangampatti	P.U.Primary school, Athipalam	8	1	2	2
15.	12.06.2002	Poosarinayakanpatt	P.U.Primary school, Meputhakudi	18	2	3	2
16.	12.06.2002	i	P.U.Primary school, Jeyamangalam	26	5	4	1
17.	13.06.2002	Jeyamangalam	P.U.Primary school, Rajalipatti	15	4	7	4
18.	13.06.2002	Kallukattupatti	P.U.Primary school, Viruthapatti	9	6	7	2
19.	13.06.2002	Viruthapatti	P.U.Primary	25	4	4	1
20.	14.06.2002	Vanathirayanpatti	school, Vanathirayan patti	25	-	-	-
		M.Kulavaipatti	P.U.Primary school, Sidhakudipatti				
				461	55	59	33

B. Enrolment of NFE Children in Regular Schools

Out of a total number of 370 students, 167 students were enrolled in regular schools who have cleared 3 levels of syllabus specially designed for non-formal education by GSS. Of those children, 75 are male and 92 are female students. 52 male students and 60 female students are eligible to continue 6th, 7th and 8th standard. 55 students who had studied exclusively in non-formal education centers who had already cleared off 3 levels of special syllabus were admitted in 5th standard in regular schools. Out of these 55 children, 24 are male students and 31 are female students.



Enrollment Campaign

Admissions in regular schools were held from 14th June to 30th June. It is a great achievement and GSS is happy to point out that enrollment reached 45.2 percent compared to 15.5 percent in 2001. An all time high of 623 children were admitted during this year together from the non-formal education centers and through campaign.

CASE STUDY OF PAULIN RANI

Pauline Rani, a thirteen year old girl from R. Kulavaipatti village, hailing from a very poor family consisting of five members, had dropped out from school while she was in her 6th standard due to extreme poverty. For about one and a half years, she worked as a child labourer. GSS identified this girl, counseled and after motivated the parents and got her enrolled in the non-formal education center. She continued her studies in the NFE for about six months after which she was admitted in the sixth standard at St. Jocesa's Middle School, Viralimalai. GSS struggled to convince the parents, but now she is attending school regularly. GSS has been monitoring the progress regularly and extending support to her family. Now the parents are happy and look forward to her success.

1.5 Follow-up of re-enrolled children

The animators and other GSS staff visit the schools regularly in order to observe the re-enrolled children's performance and improvement of their learning interests. They also meet the parents and school teachers and encourage them to build up good rapport with the re-enrolled children and motivate them to perform well in their studies and also to acquire life-oriented skills and good manners.

1.6 Parents Meetings

The aim of parents meetings is to focus on the role of parents to support their children's education and make efforts to provide necessary facilities to improve the children's study time and to help them overcome their problems and difficulties. During the course of discussion with the teachers and the staff of GSS, the parents realize the inevitability of education, the need to encourage their children to attend school without absenting, sparing time with their children to help them in doing homework and learning and refraining children from doing too much of work domestically. Providing education materials and motivation to pursue their goals are discussed in the meetings. Parents meetings are held, monthly once in each of the 20 villages.

1.7 Sports / Cultural Meet at District Headquarters

The aim of the Sports and Cultural Meet for the NFE and SE children is to encourage their interest in extra-curricular activities, particularly sports and games. Prior to the big event, cultural and sports competitions were held in the non-formal and supplementary centers by the animators of the respective centers and selected representatives for the district level competition. The students thus selected participated in the cultural and sports competitions conducted by GSS at the District Headquarters Pudukkottai, on 30th December 2002. Prizes were distributed to the first, second and third ranking persons. This cultural and sports meet is very popular among the NFE/SE students. They are really encouraged and motivated by this event and they look forward to such events in the future also. Dignitaries from various Government departments and non-government organizations were invited and they participated in the event. Thus, GSS got an opportunity to popularize their activities among the public.

1.8 Street Play

Awareness programmes highlight deep-rooted social problems. Street play is one of the best, simple and effective means of communication to reach out to the rural community. Without such methods, it would be very difficult to realize the objectives of the project in the rural areas. In street play, there is a need for a right theme to expose the child labour issues. GSS planned and conducted street plays very effectively on the theme of child labour which really motivated and encouraged the parents and children to pursue education through the NFE centers with enthusiasm.

The street play programme had a good impact on parents and children. A very poor fuel wood cutter in Vellayagoundanpatti village told GSS staff how he was benefited from the programme. The impact was such that he himself decided to enroll his only son in the NFE centre.

In 2002, GSS organized one street play per working village.

1.9 Puppet show:

The traditional cultural programme like puppet show highlighted the child labour issues and other important themes such as environmental degradation. The programme shown was stimulating and sensitizing the rural community and the children on the evil of child labour. The puppet shows sensitized the people about the indiscriminate exploitation by the affluent people like land owners, owners of Gem-cutting units and brick kilns. GSS has so far conducted a number of puppet shows since 2000 in the project area.

1.10 Video Programme:

GSS conducted 20 video shows in 20 villages (One show per village). Video shows highlighted the human rights violations against children. The film 'Kutti' emphasized the theme 'No child shall be subject to any form of abuse or inhuman treatment'. After the street plays, puppet shows and video shows, more than 50 NFE children in the project villages, narrated their traumatic experiences of abuse and torture from their working spots.

II. Skill Development, Income Generation and Self-reliance of Adolescents and Youth

GSS has been conducting vocational training programmes for adolescents and youth in the project villages, with a view to make them economically independent and productive. The following are the specific activities undertaken by GSS.

2.1 Market Survey to find out Market outlets for Coir-articles and Vermi-compost

GSS has initiated steps in the area of marketing, latest to given information on marketing trends was made available to the youth. The training included how to identify outlets for their products and how to communicate with the agents, wholesale traders etc. 25 ex-trainees of GSS attended the training facilitated by an expert trainer from Trichy. The training was held at STAMIN, Kudumiayanmalai on 24th April -2002.

2. 2 Selection of Beneficiary - Workshop with Youth Club Members

GSS organized a one-day workshop for Youth Club members on 24th April-2002 at STAMIN, Kudumiyanmalai. Youth club members were invited for group discussions and interaction with ex-trainees. Experts gave them inputs on the scope of various trainings offered by GSS. Two experts acted as external resource persons in that workshop and they ascertained that the youth should opt for self-

employment and this alone will help in solving the unemployment problem. The present job market necessitates every one to concentrate on self-employment, they advised the youth.

The participant youth suggested that the workshop guided them to acquire awareness on self-employment. Interested youth members were selected from that workshop and imparted specialized training in various aspects of entrepreneurship. They were also given tips on savings and micro-credit system. Young industrialists and the resource persons shared their experiences. The Director of GSS assured that based on the performance of trained youth, they would be helped to get loans under self-employment schemes.

2.3 Training in Coir-Making

A training on Coir making was conducted by GSS for the members of Sembaruthi Self-Help Group (SHG) consisting of 25 young unemployed women at Kallukattupatti village in Viralimalai Panchayat Union. After the training, the members were provided raw materials and coir thread making machines to generate income regularly. They have launched a production unit in their village. They are marketing their products at various stations at Trichy, Manaparai, Natham and Pudukkottai. Now, other youth members who are not covered by SHG are also approaching GSS to conduct similar training for them since it provides a minimum of Rs.40-Rs.50 per day as regular income. Though GSS faced many hurdles to initiate the activity for the economic upliftment of the poor, now the members of self-help groups are filled with self-esteem. It is a great achievement of GSS for youth development.

Table - 6: Details about the Trainces

Sl. No.	Age		Community				
		BC	MBC	SC	ST		
1	18 – 20	2	-	5	-	7	
	21 – 25	1	1	3		4	
17	26 – 30	100 E	2	12	-	14	
1:	Total	3	2	20	_	25	

2.4 Vermi-Compost Technology

GSS organized a fifteen days training programme for 25 rural youth in Vermicompost. This training covered aspects like the site selection, construction of compost pits, water spraying, earth worm selection, coir pith, sands, agro-wastes, cow dung and other compost mixing etc. Finally, the training programme exposed the trainees to the sales and marketing trends and awareness creation to the farmers and importance of sustainable agriculture. All trainees participated in this training with real commitment. Five trained youth constructed vermi-compost pits in their own farms and started preparing and selling vermi-compost. Approximately, an additional annual income of Rs.10000 is earned by these youth.

2.5 Training in Cloth Bag Stitching

This training was conducted for 30 days from 19th – September to 20th October at GSS training centre. The programme was organized chiefly for rural youth to promote entrepreneurship and as an initiative to improve their economic status, alleviate poverty and for betterment of their life. One month prior to the training, information was given to the villagers through animators, members of youth clubs, farmer's fora and women SHGs, distribution of handbills and display of notice board in each NFE or SE Centres. Mr. Palanichamy while inaugurating the training told that "rural families are suffering from acute poverty. GSS provides the training with a sheer motive of improving their financial status through self-employment. They should make use of the programme." 30 girls from the operational villages benefited and training certificates distributed at the end of the training. When there are no orders for bags, the trained youth do tailoring jobs in Viralimalai and Illuppur towns. The trained youth shared that they have made the right choice for income generation by joining this short training course.



Training in Cloth Bag Stitching at GSS-Training Centre

2.6 Training in Jute Fancy Bag Production

A 15 days training was held from 11th December to 25th December. Production techniques of fancy bags by using jute as raw material, various designs in multiple sizes and means and opportunities for marketing the products were imparted during the training. Economically backward rural youths from operational villages of Annavasal and Viralimalai blocks attended the training. Mrs. V. Padmavathi and Ms. V. Priya of Coimbatore Jute Training and Service centre conducted the training. Mrs. Sherly V. Mathew, SKIP, India Representative was also present as Chief Guest in the Valedictory function. While presenting certificates to the

participants, she asked the trainees to continue the training through practice and start production at the earliest. GSS should offer support from the beginning of production to marketing the products and render inevitable guidance till they become independent. This will give courage and confidence to the trainees.

Table - 7 Vocational Training to Un-employed Youth-Referral Training

SI. No	Name of the programme			fication	Present status			
		M	F	T	6-8 std.	9-10 std	11-12	Out of the 4 trainces, 2 got
2.7	Computer training	1	3	4	-	1	3	employed, other two are continuing computer education
2.8	Two wheeler mechanism	5	•	5	1	4	-	All the five are adopted as apprentice trainees by "Sharada Motors" with a stipend of Rs.850 per month
2.9	Motor Rewinding	5	-	5	1	2	2	4 trainees got employed in Sundaram Motors and Shiva motors, Pudukkottai. Monthly income Rs.1000. One person is searching job.
2.10	Off-set printing	2	-	2	-	-	2	One trainee got absorbed in the training unit with Rs.2200 monthly
- 1	Total	13	3	16	2	7	7	salary. Another got employed in a printing press at Trichy. Monthly salary is Rs.1700.

A total number of 16 youth of both sexes who were in the clutches of grim poverty and poor educational background have been selected and referred to other institutions such as printing press, computer training centers, Two-wheeler

workshops and Motor Rewinding concerns. The training and traveling expenses are borne by GSS and complete care is given till they expertise in the respective trade. The owners of such business concerns assured job placement to the trainces after the training. Previously, most of them were underpaid and worked hazardous occupations which impaired their health condition. impaired vision.

Story of Nallathambi

19 year old Nallathambi from Perichipatti village was given in bondage by his parents seven years ago. GSS together with the self help group members recovered him from the landlord and put him for training in a printing press in Pudukkottai. He got job in the same press where he had undergone training. Now, he is earning Rs.2,200 per month and supports his family.

Some of them had respiratory infections and



Display the Jute Products in the Exhibition at Pudukkottai

2.11 Training for Direct Marketing and Market Linkage for Youth

This training programme was organized by GSS on 12th-December-2002 at STAMIN, Kudumiyanmalai. The 72 trained youth were the beneficiaries of this training programme. Owners of small and medium enterprises came and interacted with the trainees and gave tips on direct-marketing techniques, quality assurance, trade inquiries, agents meeting, product moves, transportation skills and so on. All participants were involved with interest in the group assignments, interactions; they asked many questions and learnt more about sales and marketing, techniques to tackle situations of financial crunch and dull business and how to strengthen the sick units.

2.12 Monthly Follow-Up Meetings With Trainces On Business Enterprises And Preparation For Youth Entrepreneurship Association

The follow-up and preparatory meetings were conducted on the first Saturday of every month at GSS Training centre, Kilikkudi. GSS took initiative to organize this association to give guidance and support for their business initiatives and to link them with consultants and institutions capable of taking care of their needs. This will ensure continuity and sustainability of the skill training programmes even after the withdrawal of GSS. In the meetings, trained youths shared their experiences and views with the GSS staff. Some of the experiences shared by the extrainees are the following. 1. They approached NABARD, Indian Oversees bank, Block development office etc. and got offer for financial support for group enterprises 2. After the training and exposure with GSS, now they are confident to start their own individual and group enterprises and find market linkage.

III. Empowerment Of Community Based Institutions For Management Of Children And Youth Activities And Self-Reliance

3.1 Village Education Committees (VEC)

Five new VECs were formed in 2002 in the five newly adopted villages of Kumaravadinatham, R.Kulavaipatti, Vellayagoundanpatti, Perichipatti, M.Kulavaipatti.

VECs in all villages meet once in 3 months to discuss about the betterment of nonformal and supplementary education for working children and school going children, teaching ability of teachers, basic needs for schools, attendance of students, their learning ability and interest etc. GSS regularly monitored the VECs and its activities are laudable.



VEC - Meeting at Alangampatti NFE Centre

Table - 4 Details of VEC Meetings

Sl.no	Cluster - I	Date of 1st Meet	2 nd Meet	3 rd Meet	4 th Meet
1.	Meenaveli	04.03.02	13.05.02	04.08.02	21.10.02
2.	Uruvampatti	06.03.02	09.06.02	07.07.02	16.12.02
3.	Panampatti	08.02.02	14.04.02	09.09.02	20.12.02
4.	Vellayagoundanpatti	10.04.02	22.06.02	23.0902	11.11.02
5.	Perichipatti	12.04.02	26.06.02	25.09.02	17.11.02
6.	Vellalapatti Cluster - II	14.04.02	19.06.02	14.08.02	20.12.02
7.	Kurumbapatti	16.03.02	08.05.02	14.07.02	13.11.02
8.	Achanayakanpatti	19.03.02	13.06.02	22.09.02	16.12.02
9.	Thirunallur	21.04.02	22.05.02	18.09.02	23.12.02
10.	Thennambadi	23.04.02	16.04.02	20.08.02	20.11.02
11.	Kumaravadinatham	25.04.02	12.05.02	09.09.02	08.11.02
12.	Kulavaipatti	27.05.02	24.04.02	10.08.02	13.12.02
13.	Bhagavanpatti Cluster -III	29.04.02	21.06.02	17.09.02	22.12.02
14.	Alangampatti	02.03.02	24.07.02	18.09.02	09.10.02
15.	Poosarinayakanpatti	05.02.02	20.08.02	15.09.02	28.12.02
16.	Jeyamangalam	07.03.02	10.08.02	21.10.02	24.11.02
17.	Kallukattupatti	09.02.02	24.07.02	11.08.02	12.11.02
18.	Viruthapatti	12.04.02	07.08.02	30.09.02	06.12.02
19.	Vanathirayanpatti	13.03.02	15.07.02	24.09.02	22.10.02
20	M.Kulavaipatti	16.02.02	22.08.02	12.10.02	24.12.02

Workshop for VEC Members:

GSS organized 2 workshops per cluster for VEC members. The aim of the workshops were 1. To review the functioning of NFE and SE centers 2. Review and remind the VEC members about their responsibilities to rectify the child labour problems in their respective villages 3. Find solution to control school drop-outs problem 4. VECs role to organize parents meetings and Parents-Teachers Association meetings to discuss about the drop-outs and child labour issues 5. Mobilise financial and material resources for providing learning kits, text books, school fees etc. to the poor needy children. The following table shows the details of workshops.

SI. No.	Clusters	Place	Date of 1st Meet	Date of 2 nd Meet	Discussed issues & alternatives
1	Cluster- I	Meenaveli	07.03.2002	12.09.2002	* Lack of working children's enrollment in NFE centers
2	Cluster – II	Thirunallur	24.05.2002	18.10.2002	* Poor parental support
3	Cluster - III	Alangampatti	06.06.2002	05.11.2002	* Lack of local leaders' responsibility in the child labour problems in their locale
*		, ,			* Local Monitoring by VEC members, Youth Club representatives and SHGs

3.2 Parents Committee

In 2002, five more parents committees were formed in the five newly adopted villages. Monthly one meeting per village was conducted by GSS. The parents participated interestingly. The VEC members or local leaders or GSS staff presided over the meeting. The child labour issues were discussed and insist the parental care and responsibility to the children's education. Enable the parents to realize the impact of education and that is the only way to their children uplift their status and improve their life-style.

3.3 Youth Clubs

a. Formation of 5 new Youth Clubs

In 2002, 5 new youth clubs were formed making the total number of youth clubs to 20 and membership increasing to 424. All the youth clubs are functioning to a satisfactory level.

Table - 5 Newly Established Youth clubs

Sl.no.	Adopted villages	Name of Youth Club
1.	Kumaravadinatham	Arignar Anna Youth Club
2.	R.Kulavaipatti	Star Youth Club
3.	Vellayagoundanpatti	Nehruji Youth Club
4.	Perichipatti	Swamy Vivekanantha Youth Club
5.	M.Kulavaipatti	Bagavath Singh Youth Club

b. Formation and Registration of Youth Federation

20 youth clubs in Annavasal and Viralimalai blocks, is operating well at the village level with the guidance of GSS. The members of youth clubs in many villages felt that they have to widen their interaction and activities beyond their respective villages. Sharing of knowledge and experience with members of different clubs would increase motivation and inspiration to youth, especially those who are frustrated about their present condition. So, they formed the federation in the beginning of the year with GSS support. President, Vice-President, Secretary, Joint-Secretary, Treasurer and four executive members were elected by a general election. The youth members are preparing to register the federation in 2003.

c. Federation Meeting

Youth Federation meetings were conducted once in three months at GSS Training centre, Kilikkudi. The following issues were discussed in the federation meetings:

1. Need for suitable self-employment trainings and efforts to establish self enterprises utilizing local resources.

2. Strengthen the Savings and micro-credit system in all youth clubs.

3. Need for exposure visits to youth enterprises guided by other NGOs

4. Strengthen the integrated youth action against the social issues like child labour, illicit arrack, inhuman treatment, dowry, caste quarrels. All members expressed their commitment to work towards these issues.

3.4 Self Help groups of Women

a. Formation and Strengthening of women Self-Help Groups

In 2002, 10 new SHGs of women were formed in the newly adopted 5 villages. Now the total number of SHGs have gone up to 43. There are 686 women members actively participating self help group activity. Total savings is increased to Rs.404930/-.

Table - 5 Newly Established Women SHGs

Sl.no.	Adopted villages	Name of the SHGs
1.	Kumaravadinatham	Vellai Roja
2.	R.Kulavaipatti	Roja
3.	Vellayagoundanpatti	Jathipoo
4.	Perichipatti	Vekkaliyamman
5.	M.Kulavaipatti	Marudhani

b. Training on Leadership and Credit Planning & Management

A two days training was organized for the leaders of the old SHGs on 7th and 8th of May 2002. At the end of the training on Leadership and Credit Planning & Management, Mr. R. Siva Perumal, Branch Manager, Indian Overseas Bank handed over loan certificates worth Rs.1,10,000 (Rs. 10,000 to each SHG) to 11 Self help groups.



SHG - Representatives in the Training Session

Table - 8 Details of Loan Sanctioned to SHGs

Sl.no.	Groups	Village	Amount Rs.
1.	Sevanthi	Alangampatti	10,000
2.	Vellairoja	Alangampatti	10,000
3.	Marikolundhu	Bagavanpatti	10,000
4.	Thalamboo	Bagavanpatti	10,000
5.	Sembaruthi	Kallukattupatti	10,000
6.	Senthamarai	Poosarinayakanpatti	10,000
7.	Sooriyaganthi	Poosarinayakanpatti	10,000
8.	Mahilampoo	Thirunallur	10,000
9.	Senbagam	Thennambadi	10,000
10.	Malligai	Thennambadi	10,000
11.	Avarampoo	Jeyamangalam	10,000
	Perichiguna 31, Kritice apparel	Swarp Warlange	Rs. 1,10,000

c. Basic Training in SHG Concept and Savings and Credit Activities

The Three days Basic Training in SHG Concept and Savings and Credit Activities was held at GSS Training Centre, Kilikkudi from 18th February to 21st February-2002. The representatives of the newly formed SHGs are the beneficiaries of that training programme. It cover the major activities of SHGs like Weekly group meetings, monthly group meetings and monthly regular savings and subscription collection, Bank dealings, maintenance of Individual Savings Accounts, Maintenance of Group Accounts, Record and ledger maintenance, Decision making process and Problem Solving techniques etc. was taught by experts in SHG management. The feed-back from the participants was very impressive that they learnt more innovative methods to solving the problems occurred during the local SHG meetings and they strongly believe that they would handle the record maintenance and savings pass books based on with newly learned procedures and guidance.

d. Exposure Visit to SHGs run by Other NGOs

GSS arranged an exposure visit for the members of self-help groups in order to equip and improve their activities. Women SHGs organized under the guidance of an NGO called NEED Trust, Kothamangalam, Pudukkottai District was selected by GSS. 90 members of SHGs from GSS met two groups in Kothamangalam and interacted with the members, got more details and observed more aspects of management skills which they follow in record maintenance, savings and credit management and their ability to run one 'Grama Angadi' (Ration shop) in Vadimanagar, Kothamangalam. The Kothamangalam group advised our SHG team to come forward and meet the problems for the improvement of group activities such as getting loan facilities, selection of trade which provides self employment, team action against anti-social activities etc. with brave heart. The visit switched on their sense of courage and motivation to use their complete energy and enrich their self-confidence.

e. Women's Workshop

Two days Workshop on Women and Children's Rights was held at STAMIN, Kudumiyanmalai on 4th June-2002. The workshop had highlighted issues like dowry system, gender disparities and other atrocities against women and girl children, female infanticide, child labour and child abuse. The theme of the workshop helped the participants to realize the impact of education; they acquired more knowledge about women's rights, children's education and health care.

f. Formation of Federation and Registration

GSS formed the Women's Federation with all SHG representatives are its members. The federation was registered under Tamil Nadu Societies Registration Act. The aim of the Federation is to generate women's collective power and promote

integrated efforts for their up-liftment through self-employment and income generation. Representatives of the federation were elected through general election.

g. Women's Day Celebration

The Women's Day celebration was held at Pudukkottai on 4th June 2002. The aim of that celebration was to motivate the women with collective gathering and exposure in various aspects such as self-realization and sustainability, awareness on importance of literacy and knowledge of the government's recognition and support for SHG functioning.

3.5 Farmers Forum

a. Formation of 5 New Farmers Fora

Five new Farmers forum formed in the newly adopted five villages. A total number of 350 farmers are covered under 20 farmers fora. The aims of farmer's fora include motivating the farmers for sustainable agricultural practices, to impart knowledge on water harvesting systems, promotion of social forestry, planting trees and growing gardens and to protect local water resources like ponds, wells etc.

b. Training for Farmers Group Representatives in Organic Farming

One day training programme was organized for organic farming and vermincompost techniques to the farmers groups from 20 villages. Mrs. Kayarkanni had given this training. Preparation of vermin-composts and bio-pesticide 'Panchakavyam' was taught and she spoke about the value of bio-fertilisers. She ascertained the importance of organic-farming and explained the bad impact of chemical fertilizers on soil. In the evening, the farmers were taken to GSS's nursery farm for a live demonstration of bio-fertilisers. The farmers appreciated the training programme and expressed their commitment to use of bio-fertilisers in future cultivations



Farmers in the Organic Farming TrainingSession

c. One Day Exposure visit to other Organic Farms

A one-day exposure visit to Anglade Institute of Natural History, Sacred Heart College, Kodaikkanal on the 25th of March - 2002. 45 farmers of the 20 farmers fora from 20 villages of Annavasal and Viralimalai Union, Pudukkottai were taught more techniques of organic farming and biological method of water purification and dwindling of resources, natural calamity such as flood, earth quake, and cyclone which are caused by irresponsible attitude of mankind. Improper use of water resources, environment pollution due to politics, culture, ultra technology, civilization, inflation of population, use of plastics, pollution of water and air, infertility of land were explained in the training. Participants were taken to various places of Kodaikkanal to learn about environment deterioration through demonstration by using audio-visual and models. They visited a museum to have new experience.

d. Linkage with Banks

GSS made efforts to introduce savings and micro-credit system amongst the farmers forum and to link it with banks. Regular weekly meetings and monthly savings are essential in the farmers groups. This idea was discussed with the members, but the farmers are not interested. None of the groups started savings so far.

About 30,000 saplings of different varieties like mango, guava, jack-fruit, amla, coconut, tamarind, teak and herbal plants were distributed to the members of the farmers forum. All those saplings were grown in GSS's nursery. GSS raised some local funds through the distribution of saplings on 4th and 5th December.

4. Health and Hygiene

4.1 Health Camp for NFE children and their parents in our project area

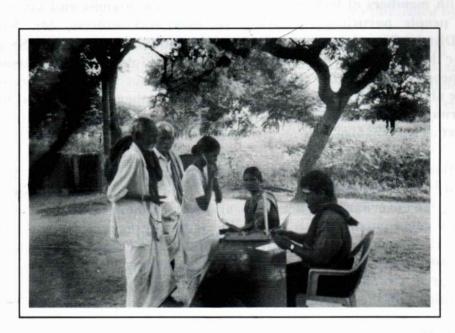
Details of the health camps conducted during 2002 are shown in the table below.

Table - 9 Details of Health Camps and follow-ups & referrals-2002

SI. No.	Type of Health Camps	No. of Camps	No. of Partici pants	Disease diagnosed		Disease diagnosed		No. of Patients referred	No. of patients getting Follow-up
1.	Mini /Siddha Health camps	80	1500	Soriasis Skin allergy Vitamin Deficiency Anemic Arthritise Stomac-ulcer Fever & cough	2 3 6 17 7 5 283	T.B4 Stomach Ulcer-5	, I		
2.	Mass Health Camps	2	723	Hypertension Diabetic T.B. Hypotension Anemic Mouth Ulcer Vitamin deficiency Cough-fever Renal problems Heart disease Asthma Urinal track Infection Child Health problems	6 3 4 3 13 4 27 81 2 4 2 3 7	Hypertension-6 Diabetic-3 T.B4 Renal problems-2 Heart disease-4 Asthma-2 Children's problems-3 Urinal track infection—3 Referred to Govt. Head quarters Pudukkottai.	T.B3 Hypertension-6 Diabetic-3 Heart disease-3 Asthma-2		
3.	Eye Camp	1	212	Cataract Diabetic-retinopathy Other Eye problems	32 4 23	Cataract Diabetic retinopathy Referred to Aravind Eye Hospital, Madurai for cataract surgery.	Diabetic retinopathy-		

A Mass Health Camp-I was conducted on 24th June at Panchayat Union Primary school, Rajagiri at 9 a.m.. Dr. Mohamed Iqbal and Dr. J.Tamilselvi headed the Medical team. Old people, women, youth and school children were the participants. The camp was announced using public address system, distribution of handbills and posters and through a local communication system, 'Thandora'. Over 723 villagers including children from Rajagiri, Kumaradinatham, Kodikkalpatti, Sukkampatti, Sangampatti, Bhagavanpatti, Koothakudi, R.Kualavaipatti etc. have been benefited. Of the total 723, 175 were children. Diseases such as cold, head ache, fever, stomach pain, and skin related problems were commonly found and treated. Special treatment was given to women who have acute menstrual problems. Each and every patient was given a printed medical record note which details nature of disease, date of treatment taken, prescribed medicines with a view to ascertain the medical history of the patient for future. The camp lasted till 3.30 pm.

The Mass Health Camp - II took place in the non-formal education centre at M.Kulavaipatti of Viralimalai Panchayat union on the 17th September - 2002. Dr. Mohammad Iqbal and Dr. Tamil Selvi treated 389 patients out of whom, 122 were children, 98 were women. Blood test was also carried out along with the treatment. Anemia, blood pressure and diabetics were commonly seen among adults and older people. Patients with chronic conditions were referred to Trichy and Pudukkottai government hospitals. Panchayat leader, school headmaster and youth club members played a pivotal role for the success of the camp.



Eye Camp at Rajalipatti

An eye camp was organized in association with the Aravind Eye Hospital, Madurai and District Blindness Prevention and Control Society of Pudukkottai district in Rajalipatti Panchayat Union Middle school on the 17th July - 2002. A total number of 212 patients- 67 men, 102 women and 43 children- consulted the doctors. 34 cataract patients were screened and taken to Aravind Eye Hospital for surgery with latest technology of IOL. Some other patients who were affected with diabetic eye disease were also taken to hospital for further treatment. Some patients were provided with spectacles and others got medicines. People from Rajalipatti, Kallukattupatti, Viruthapatti, Karadaikanpatti, M. Kulavaipatti, Poosarinayakanpatti, Manapparai and Viralimalai attended the camp. The camp was facilitated by the Aravind Eye Hospital medical team.

5. Networking and Lobbying

5.1. Workshop on Networking and Lobbying with Staff of Government Departments and NGOs

Two Days joint workshop was organized for staff of Govt. departments and NGOs together with members of women self help groups, youth clubs and farmers fora. About 75 people participated. During the inaugural address, Ms. Vidya D. Kulkarni, District Superintendent of Police, Pudukkottai appreciated GSS and the villagers for the initiative to invite government officials for an open discussion. She urged the people to talk to the government officials about various welfare schemes and inquire about the methods of approach to avail the benefits. It is evident that a lot of government's welfare schemes are still untapped. GSS should properly guide them and act as a mediator.

Mr. A. Kathiresan, additional superintendent of police spoke about he need for gender equity and empowerment of women. He informed the people about the new initiatives by the government to keep the rural women more aware of schemes and facilities. The government is now taking efforts for all the government officials to meet the rural women at their door-step to redress their grievances. Young women police personnel prove their caliber in an excellent manner on par with men. Every woman has great strength. Women can protect their rights by voicing against any kind of injustice with the help of the police department.

Government officers from Veterinary department, Nehru Yuva Kendra and District Continuing Education cell, NGO personnel and Journalists also gave inputs through their special addresses. In the afternoon session, children from non-formal education centers, performed cultural activities. Jute fancy bags, Handicrafts bags made of cloths, siddha medicines, herbal plants which were produced by youth, women SHGs who underwent training in GSS were exhibited and most of the items were sold. Some photographs explaining GSS's activities were also put up in the exhibition. At 4 o' clock in the evening, students from both NFE and SEC, Women, Youth, Farmers etc. rallied to the District Collector Office to submit memorandum carrying demands of their respective villages and appealed to take speedy remedies.

6. Organizational and Programme sustainability

We are proud about our efforts and achievements with regard to programme and organizational sustainability. In 2002, more than 11 lakhs rupees cash is raised as local contribution. The details are as follows.

Puppet show: GSS conducted puppet show in regular schools, for other NGO programmes, for the public, government departments for their awareness programmes.

Video Show: Collection of funds through video shows at the time festivals and family functions is progressing well

Sale of herbal plants: In spite severe summer and water scarcity, we managed to grow saplings in the later half of the year to reach the target.

Sale of sidda medicines: Production and sale of sidda medicines is a good source of income for GSS. Villagers have growing confidence in the medicines supplied.

Sale of NFE books: There is growing demand for NFE books published by GSS.

Mobilising funds from Individuals and organizations: We are getting continuous support from the auditor to identify tax payers. Continuous efforts are made to contact clubs, factories, government departments, banks and other donor agencies for financial support. The following table gives the details of the local contribution raised in 2002.

Sl. No.	Activities for fund raising	Amount mobilized
6.1	Puppet show	78,310
6.2	Video show projector	1,44,500
6.3	Sale of Herbal plants (Mango, tamarind, guava, jack fruit and other saplings)	1,27,000
6.4	Sale of siddha medicines	1,37,800
6.5	Sale of NFE books	87,750
6.6	Fund mobilized from clubs, industries, individuals and donor agencies	5,53,000
	Total	11,28,360

Two Days Academic Training for NFE and SEC animators

GSS had organized a two day academic training programme for NFE and SEC animators on 20th and 21st May-2002 at STAMIN Training Centre, Kudumiyanmalai. The major aim of that training consists of how to teach the NFE Text book 'Koodi Karpome' level- I & II. The subjects covered for Tamil, English, Mathematics and Science, Ecology and Social Science. The authors of that book facilitated the training programme. The first day programme covered Tamil, English and social science. The second day programme covered the subjects like Science, Mathematics and Ecology. All resource persons gave more tips and gave exercises and assignments to the animators to promote their teaching ability with rich practical guidance.



Academic Training Session for NFE and SE Animators

Induction and Orientation to Animators

Induction and orientation programme was conducted to the newly appointed animators. The 10 animators were imparted knowledge, skills, about duties and particularly the methods of teaching regarding joyful learning and multigrade teaching. The training was given by GSS staff. Preparation of Teaching Learning Materails (TLM), teaching through songs, dances, skit, mime, plays, toys etc. and utilization of such simple methods in all subjects were taught. On the valedictory day, a film titled "Kutti" was screened for creating awareness regarding the sufferings of child labourers. It was a two day programme starting from 7th November to 8th November - 2002.

Training on OOPP (Objective Oriented Project Planning) - Model

A three day training was organized on OOPP-Model starting from 24 to 26th September at STAMIN Training centre, Kudimiyanmalai. Mr. Muniraj, Programme Co-ordinator, Outreach- Onsite NGO, Bangalore facilitated the training. It was conducted for GSS's staff and senior animators. Essentiality of field work, undertaking survey, problem identification and prioritisation of needs and assignments of staff would be in such a manner to promote organizations' goals. To reach such goals, proper planning is required. Budgeting, problem analysis and

alternative analysis were taught with suitable examples. A total number of 12 staff and animators attended the training.



Staff participated in the OOPP - Model Training Session

Other Programmes

National Environment Awareness Campaign (NEAC)

GSS had arranged a two day training Programme on NEAC in association with C.P. Ramaswami Aiyar Foundation, Chennai. The programme was held at Kilikkudi on 22nd and 23rd March 2002. The theme of the training was various aspects of environment protection.

INTERNAL MONITORING SYSTEM / QUALITY CONTROL

GSS has been using a three - tier monitoring system for controlling and monitoring the progress of the various project activities. At the first level, NFE and SE centers are monitored by community based organizations like Village Education Council, Youth Clubs, Women's Self-Help Groups by frequent visits to the centers. At the next level, as per the action plans the Cluster Co-ordinators make regular visits to their respective NFE and SE Centres and submit their reports to the Co-ordinator along with action plans for every month. During their visits to NFE and SE Centres, they inspect attendance registers, visitors' note book, teachers' diary, teaching learning materials and play materials. They assess their usage and also the text books, subjects to be taught, assignment at home which have to be pre-planned

every week. In addition to that, the teachers are instructed to submit a report every week detailing students' learning ability, their teaching ability, students' attendance and other relevant information. Suitable training programme is arranged to animators based on the reports submitted by Cluster Co-ordinators if quality of teaching is unsatisfactory. Cluster co-ordinator also prepares reports with regard to home visits, parents' meetings, Village Education Council meeting and all other activities and submit the same as a consolidated report to the co-ordinator. At the third and top level, Assistant Co-ordinator, Co-ordinator and Director make visits based on the reports of Cluster Co-ordinators with due importance to the centers which have more problems and grievances. In consultation with CBOs such as SHGs, Youth Clubs, Farmers Fora and Village Education Committee, they arrive at solutions to the concerned problems.

Statistics of Programmes

PROGRAMME COMPONENTS	AREAS OF INTERVENTION	BENEFICIARIES			
		2002 Planned	2002 Achieved	2003 Plan	2004 Projection
EDUCATION	Non-Formal Education	500	537	500	550
	Enrollment in Govt. Schools	300	167	300	400
	Extra-curriculum coaching/Supplementary Education	500	619	500	600
	Vocational & Skill Training	126	127	187	218
COMMUNITY DEVELOPMENT	Income Generating Enterprises	36	93	178	214
	Self-Help Groups members	600	686	750	872
RE- INTEGRATION	In a temporary Shelter Home with their families	Nil	Nil	Nil	Nil

HIGHLIGHTS OF ACHIEVEMENTS 2002

1. Five new villages were adopted in 2002

2. 162 NFE students were admitted in 6th, 7th, and 8th standards in 2002, whereas in 2001, only 42 children were admitted in regular schools. 537 children are currently getting support in NFE centers.

3. 619 slow learners are helped through Supplementary Education Centres. 29 SSLC students with poor academic record passed the exam through GSS's special

coaching.

4. 461 children aged five years are enrolled in the formal schools in 2002 as against 229 students in 2001, through enrolment campaign.

- 400 non-formal education students visited historic places of Thekkadi, Madurai, Veilankkanni, Tanjavur and Pitchavaram and gained new knowledge and experience.
- 6. Compared to the previous year, number of women SHGs have increased from 31 to 41 and the total savings increased from Rs. 1,97,060/- to Rs. 4,04930 /- in 2002. The SHGs in Thirunnallur, Mahilambu and Kurunchipoo have succeeded in their protest against eradication of illicit arrack in their respective areas.
- 7. 250 members of 20 farmers' forums benefited from the exposure tour to Anglade Natural Institute of History, Kodaikanal; they learnt about protection of environment, vermin-compost manure, production of bio-pesticides and essentiality of planting saplings. Farmers forums started planting rare variety saplings and maintaining the same. Four farmers started production units of natural manure on a small scale.
- About 1500 people including youth and children have benefited from 40 medical camps. 155 patients with chronic diseases were identified and referred to Pudukkottai and Viralimalai government hospitals for special treatment.
- 9. 40 video shows for 20 street plays were conducted for children and the public on child labour, importance of education, the role of parents in providing education to children, health and hygiene, environmental degradation, role of public in environment protection etc. Around 1500 people got awareness.

10. Village Education Committee are more active, 12 children who were absent for 3 months were motivated to attend school regularly. An internal problem among the youth of Meenaveli was resolved with the help of village education committee.

- 11. Infrastructure development in villages continues with the support of self-help groups of women, youth and farmers. An electric light was provided to the Supplementary Education Centre at Uruvampatti, four defective streetlights were replaced which helped the students to attend the education centres without fear of darkness.
- 12. Vocational training for youth is progressing well. Most of the trainees are able to find productive employment.

LIST OF STAFF

Sl. No.	Name of the Staff	Designation		
1.	Mr. M. R. Palanichamy	Director		
2.	Mr. B. Lakshimikandan	Project Co-ordinator		
3.	Mr. M. Sevuga Perumal	Assistant Project Co-ordinator		
4.	Mr. P. Rajendran	Clerk - cum- Accountant		
5.	Ms. P. Rajeswari	Office secretary		
6.	Mr. K. Sathiyamoorthy	Cluster Co-ordinator		
7.	Mr. V. Veeraraju	Cluster Co-ordinator		
8.	Mr. R. Chandarn	Cluster Co-ordinator		
9.	Mr. S. Lawrance	SHG - Organiser		
10.	Mrs. K. Kayarkanni	Siddha Practitioner		
11.	Mr. T. Kannadasan	Nursery Supervisor		

No regularity and formal and the first of the

List of Animators

Sl. No	Name of he Field Staff	Designation	
1	Ms. C. Akilandam	Animator	
2	Mrs. M. Alagumeena	Animator	
3	Ms. K. Chitra Devi	Animator	
4	Mr. V. Chinnappa	Animator	
5	Mr. P. Devakumar	Animator	
6	Ms. S. Devi	Animator	
7	Mrs. M. Dhanalakshmi	Animator	
8	Mr. V. Dharmalingam	Animator	
9	Ms. S. Vellayammal	Animator	
10	Mrs. G. Gunavathy	Animator	
11	Ms. N. Tamil Selvi	Animator	
12	Mrs. S. Banumathy	Animator	
13	Mr. K. Kumar	Animator	
14	Mr. T. Krishna	Animator	
15	Mr. A. Loganathan	Animator	
16	Mrs. C. Muthujothi	Animator	
17	Mrs. S. Periyanayagi	Animator	
18	Mr. N. Palanichamy	Animator	
19	Ms. S. Revathy	Animator	
20	Mrs. S. Saraswathy	Animator	
21	Mrs. K. Sangeetha	Animator	
22	Ms. T. Selvi	Animator	
23	Mr. T. Senthil Kumar	Animator	
24	Ms. R. Tamilselvi	Animator	
25	Ms. S. Vijaya	Animator	
26	Mrs. P. Gomathy Jayam	Animator	
27	Mr. M. Archunan	Animator	
28	Mr. M. Sivakumar	Animator	
29	Mr. P. Sivakumar	Animator	
30	Mr. R. Udhayakumar	Animator	
31	Ms. K. Janaki	Animator	
32	Mrs. P. Elumalai	Animator	
33	Mr. R. Udhayakumar	Animator	
34	Mrs. G. Alagammal	Animator	
35	Mr. P. Mamundi	Animator	
36	Mr. R. Selvam	Animator	
37	Ms. M. Deivanai	Animator	
38	Mr. T. Periyasamy	Animator	
39	Ms. T. Amutha	Animator	
40	Mr. S. Palaniyandi	Animator	
41	Ms. S. Sathiya	Animator	
42	Mrs. K Malliga	Animator	
43	Mr. A. Bhuvaneshwari	Animator	
44	Ms. Chitramani	Animator	
45	Mr. T. Schthamil	Animator	





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